

MODERN SLAVERY STATEMENT

Steel Mains has zero tolerance for any actions or behaviour that is of a slavery-like practice. In line with the Modern Slavery Act 2018 (Cth), Steel Mains Pty Ltd is committed to the identification and elimination of practices that may support modern slavery practices within our business and supply chain.

We recognise the importance of protecting human rights and are committed to protecting the rights of all people. We are committed to operating our business lawfully and ethically and only working with suppliers that are aligned to our values.

Accordingly we commit to:

- Assessing and monitoring the risks in a manner that is commercially sustainable for our business, taking action to eliminate Modern Slavery in our business and our supply chain with the emphasis on high risk geographical locations and business transactions.
- Taking practicable steps to ensure that all employees of Steel Mains and our supply chain have a healthy understanding and respect for how their choices can impact basic human rights. Ensuring all employees do not, and our supply chain does not, by act or omission, engage in Modern Slavery. This commitment will be actioned by various means on an ongoing basis through annual training for all employees.
- Developing and reviewing company policies with the business and supply chains including the company Guide to Ethical Conduct and Whistlerblower Policy which allows employees, contractors and suppliers the ability to raise concerns in a confidential manner.
- Preparing to conduct due diligence on local and global supply chains with review of supplier contracts to ensure they contain terms that are consistent with the Act. Taking steps to reduce and address any occurrence of Modern Slavery in our business or supply chain.
- Continuous improvement in respect of our efforts under this policy.



DEAN CONNELL
CHIEF EXECUTIVE OFFICER